



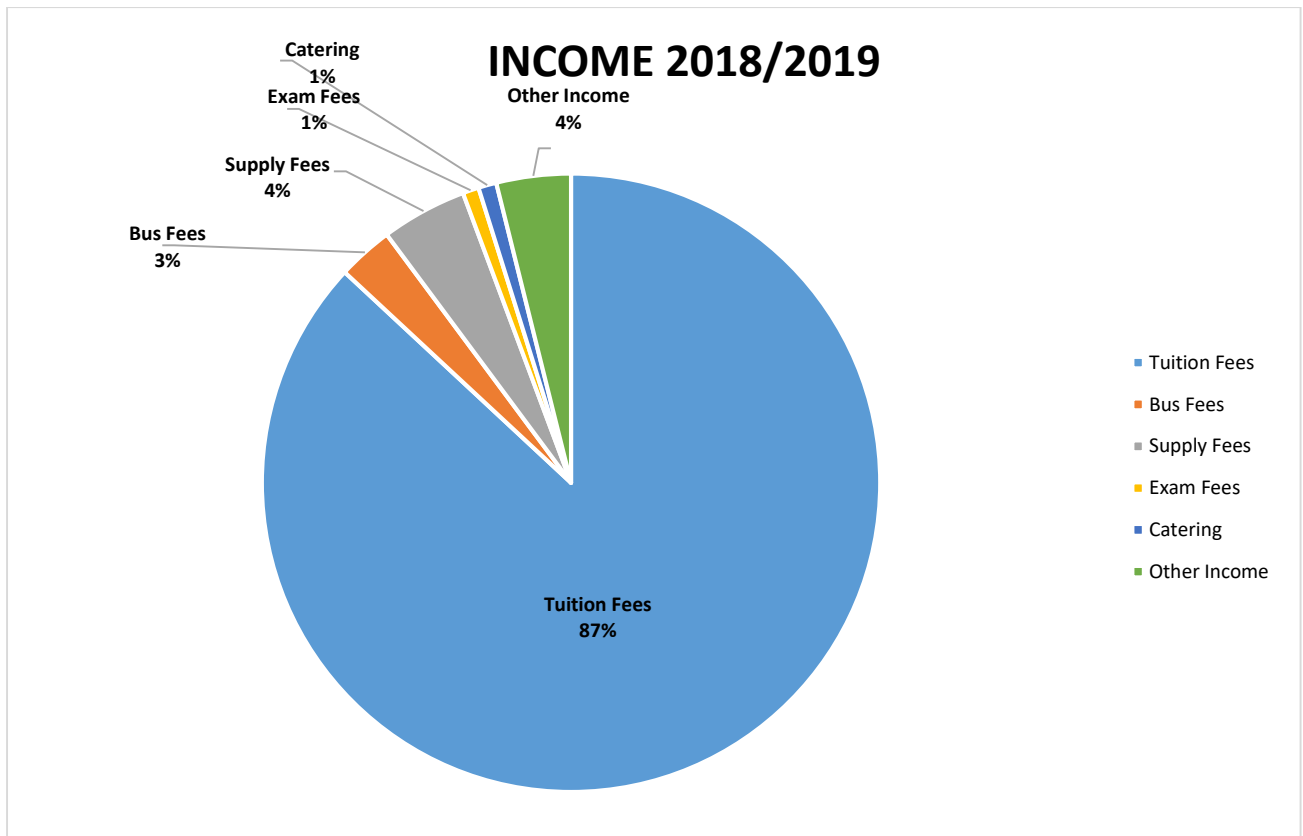
Tuition Fee Bills for 2019–2020

RE: School Budget for 2019–2020

Revenue

At this point in the academic year, we start to draft the operating budget for next academic year (2019/2020) and at the same time review current revenues/expenses for this year (2018/2019). That review highlights that as normal the School continues to rely most heavily on Tuition Fees as the primary source of its income, at 87% with “Other Income 4%”, which includes co-curricular charges and after school supervision. Additional revenues are cost-recovery fees, with Supply Fees, Bus Fees, and Catering and Examination Fees making up 4%, 3%, 1% and 1% of revenues.

The pie chart below summarises our budgeted income for 2018-2019:



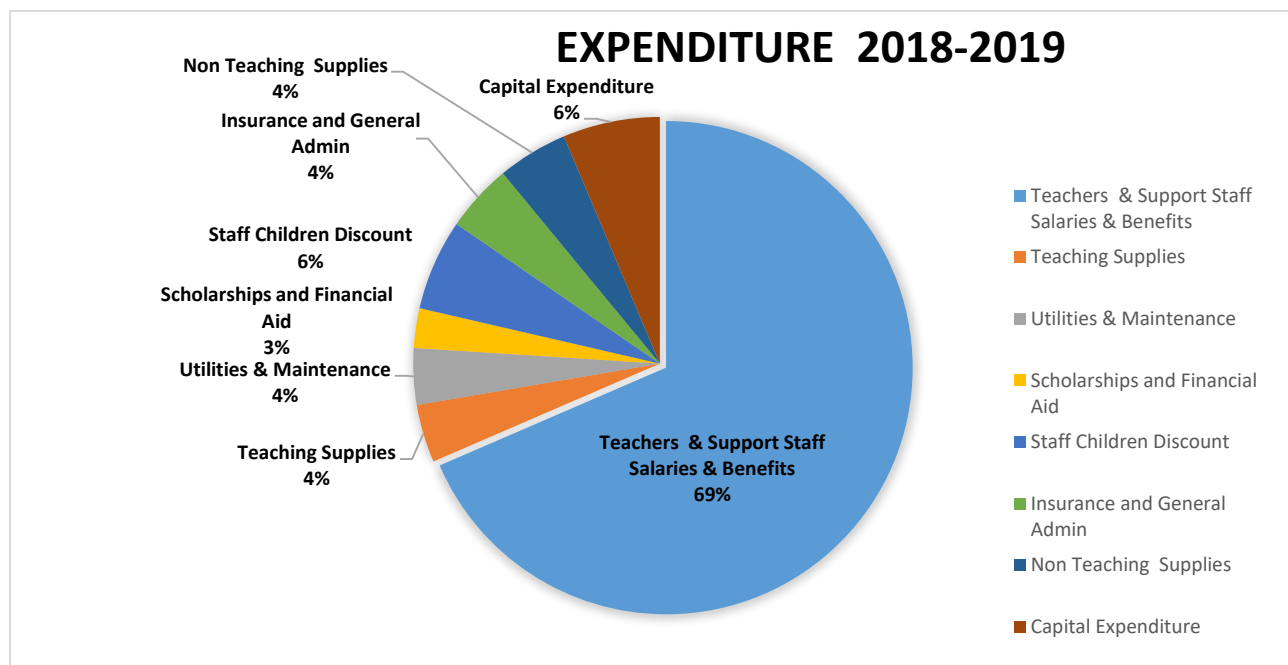
Expenditure

As a non-profit organisation, with an entirely volunteer Board of Trustees, ABS reinvests its revenue into its operations. This includes investment in the maintenance, refurbishment and development of our school site with 4% for Utilities and Maintenance and 6% for Capital Expenditure. There is a substantial investment in retaining our most valued resource with teacher and support staff salaries and benefits at 69%, Insurance

and General Administration costs at 4% and Staff Children Discount at 6%. The remainder consists of Teaching and Non-Teaching Supplies with each at 4% of expenditure.

We also support our wider ABS families by providing Bursaries (Financial Aid) for those in need, and Scholarships (Academic and Co-curricular) for our most outstanding students, which together equals 3% of expenditure.

The pie charts below summarises our budgeted expenditures for 2018-2019:



Tuition Bills for 2019-2020

Part of our planning for next year, of course, includes registering your child for the 2019/2020 academic year. To that extent, following approval from the ABS Board of Trustees, please be advised that tuition invoices for academic year 2019/2020 will be sent to you, via your (older) child during the week starting 24 February 2019. If, for any reason, you do not receive your invoice, please contact the Registrar immediately by email: ghada_saifi@abs.edu.jo Please note that either the full payment or, if paying by instalments the first payment is due on 31 March 2019, followed by further instalments due on 30 September 2019 and 31 January 2020.

The approved tuition fee increase for 2019/2020 has been kept to the lowest amount possible and, once again, one of the lowest ABS fee increases ever, at 3.5% for all grade levels from KG1 to Grade 12.

Please ensure you provide full payment (or 3 post-dated cheques) to the Finance Department by 31 March 2019 to ensure a place is held for your child.

Please note that ABS offers a fourth child discount of 10% in relation to tuition fees for families with four or more students enrolled in the School at the start of the academic year 2019/2020.

Bus Transportation

Please note that there will be no increase in bus transportation fees for the 2019-2020 academic year.

Before we start the process of generating Tuition Fee bills for 2019-2020 academic year, any parent not intending to continue their child(ren)'s enrollment at ABS, please notify the Admissions Department in writing as soon as possible.

For those who wish to continue their child(ren)'s enrollment and register for the bus service, please access the Bus Registration Form ([here](#)) and the Bus Regulations ([here](#)); please read both documents thoroughly before you complete the form with the parent's signature, and either send the completed form by email to Admissions@abs.edu.jo or in person to the Admissions Department.

Capital Campaign for 2018-2019

Since launching the Capital Campaign in 2010, many major projects have now been completed. In 2015-2016, this included the opening of the new 'Randa Kawar' IB College building in March 2015 and the complete refurbishment of the MYS Languages Floor within the main building, during Summer 2015, which included a completely new roof structure, refurbishment of classrooms, offices and bathrooms, including new flooring, doors and windows. In addition, the School also invested in the installation of a photovoltaic system; this system is now fully operational and is currently saving the School approximately JD 24,500 per month in electricity costs. During the Summer of 2016, the MYS Science Laboratories were completely renovated to the highest international standards. During the Summer of 2017, the School completely renovated the Innovation and Design Centre and the Track and Field in the Sports Complex. During the Summer of 2018 the car parking across the campus was remodelled and the School purchased three new buses.

The Master Plan has recently been updated again, with future projects proposed, and thus, as a non-profit organisation, there is an optional donation line on your invoice for JD 200 to enable us to continue with capital projects within the School.

Staffing Developments

I am sure you will agree that our teaching staff are our most precious resource. We are very fortunate at ABS that we enjoy an exceptionally low turnover rate of staff by international IB school standards which for 2018/2019 is one of the lowest for many years; however, we still want to ensure that we retain and attract the absolute best staff available in the Kingdom. In order to further facilitate this, we maintained a 'recruitment and retention' allowance for exceptional local teachers. Moreover, we are equally committed to providing the highest quality professional development opportunities for our existing staff. As part of this, we will be continuing to offer, through the ABS University of Bath Department of Education Study Centre, the IB Educator Certificate Programme funded by the School in order to further enhance the educational qualifications of our teachers.

Scholarship Programme

Approximately 9% of our students are receiving some form of financial aid from the School - either in the form of Bursaries (financial assistance), Scholarships (based upon merit) or staff tuition remission. We, at ABS, would like to see this number grow and I am delighted that we will continue to offer our expanded Scholarship Programme for exceptional students from Grades 7-12. There is nothing in the world more valuable than offering a child the chance for a quality education that they may not otherwise be able to receive.

Our Scholarship Fund has benefitted recently from charitable donations from kind and generous benefactors. Looking forward, we hope to be able to increase the availability of educational support to 30% of the student body. As part of our fundraising programmes for our scholarships, we ask that you join with the School, and our existing donors, to remember those less fortunate, who although brilliant and gifted, may not be able to afford an education that will enable them to fully utilise their gift. Details of sponsoring scholarships are posted on the School website.

In closing, I would like to take the opportunity to thank the Board of Trustees, all our ABS parents, members of the PTA, members of the BEF and ABS Alumni, staff, students and especially the numerous donors who have brought us to where we are today.

We now look to you as friends and key partners of the Amman Baccalaureate School to build on the School's commitment to academic achievement and diversity by helping to provide a leading education to deserving and gifted children who may not otherwise be able to access an Amman Baccalaureate School education.

If you would like any more information on donating to your School or on our recognition policies in place for donations, please check here ([link to fundraising booklet](#)) or contact Dr. Sandy Abu-Arja (Assistant Principal, Development).

Stuart Bryan

Principal